



PRIVACY POLICY

Joseph H. Firth Youth Center
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Introduction to this Privacy Notice

The Joseph H. Firth Youth Center ("we", "us", "our") cares about your privacy and wants you to be familiar with how we collect, disclose, and otherwise use ("Process") your information. This privacy notice ("Privacy Notice") describes our practices in connection with the information we collect through our websites ("Websites"), social media pages ("Social Media Pages"), and software applications that we make available for use on or through computers and mobile devices ("Apps"), that include a link to this Privacy Notice, and through any of our offline activities, such as when you provide your information on the telephone or in person at a State agency, department or office ("Offline Activities") (collectively, including the websites, apps, social media pages, and offline activities, "Services").

Definition of Personal Information

N.J.S.A. 56:8-161 et seq., applies to any company or person conducting business in New Jersey, which compiles or maintains computerized records that include personal information. "Personal information" is defined as "an individual's first name or first initial and last name linked with any one or more of the following data elements: (1) Social Security number (SSN); (2) driver's license number or state identification card number; or (3) account number or credit or debit card number, in combination with any required security code, access code, or password that would permit access to an individual's financial account.

For purposes of this Privacy Notice, "Personal Information" means any information that can be used to distinguish or trace an individual's identity, either alone or when combined with other personal or identifying information that is linked or linkable to a specific individual.

Links to Other Sites-DISCLAIMER

This site provides links to other websites as a convenience to our users. These include links to websites operated by government agencies, nonprofit organizations, and private businesses. When you use one of these links, you are no longer on this site, and this Privacy Notice does not apply. When you link to another website, you are subject to the privacy notice of that site. Any visitor who proceeds to those external sites and relies on any information obtained from them does so at his or her own risk and assumes any and all liability from damages which may result from accessing a third-party site linked to the State's website.

The Joseph H. Firth Youth Center, officers, or employees exercise no control over the third-party organization's views, accuracy, copyright or trademark compliance, or the legality of the material contained on those websites, and do not sponsor, endorse, or approve the information, content, products, materials, opinions or services contained on such external sites.

Furthermore, when you follow a link to another website, portions of their information may be incorrect or out-of-date. The Joseph H. Firth Youth Center, officers, or employees, do not warrant the accuracy, reliability, or timeliness of any information published by external sites.

What Information Is Collected and How It Is Collected?

We may collect "personal information" (information that identifies you or relates to you) about you such as your:

- Name
- Postal address, including billing and shipping addresses
- Telephone number(s)
- Email address(es)
- Demographic information

We may collect information from you when you interact with us, such as when you:

- Register for a service
- Contact us with a question or request
- Submit a question, comment, or complaint
- "Like", "Follow" or otherwise connect with or post to one of the Youth Center's social media pages

Other information we collect about you:

Google Analytics and Webtrends: We may use Google Analytics and/or Webtrends, to help us get a better understanding of how visitors use this website.

The information generated by the Google Analytics cookie, about your use of this website, is transmitted to and stored by Google. If you do not want your activity on this website to be tracked by Google Analytics, you may opt out by using this link: <http://tools.google.com/dlpage/gaoptout?hl=en>.

Mobile Devices: When you use or access our services from a mobile device, we may collect information such as your unique device ID and your location. If you download and use an app, we and our service providers may track and collect app usage data, such as the date and time the app on your device accesses our servers and what information and files have been downloaded to the app based on your device number, as well as any other personal information specified by the app in its terms or notices.

Other Non-Personal Information: In addition to any personal information or other information that you choose to provide to us on our services, we and our third-party service providers may use a variety of technologies, now and hereafter devised, that automatically collect certain website usage information whenever you visit or interact with our services. This information may include browser type, operating system, the page served, the time, the source of the request, the preceding page view, and other similar information. We may use this usage information for a variety of purposes, including to enhance or otherwise improve our services. In addition, we may also collect your IP address or some other unique identifier for the particular device you use to access the Internet, as applicable (collectively, referred to herein as a "Device Identifier"). A device identifier is a number that is automatically assigned to your device, and we may identify your device by its device identifier. When analyzed, usage information helps us determine how our services are used, such as what types of visitors arrive at the services, what type of content is most popular, what type of content you may find most relevant and what type of visitors are interested in particular kinds of content and advertising. We may associate your device identifier or website usage information with the personal information you provide, but we will treat the combined information as personal information.

We use non-personal information in a variety of ways, including to help analyze site traffic, understand our user's needs and trends and to improve our services. We may use your non-personal information by itself or aggregate it with information we have obtained from others. We may share your non-personal information with our third parties to achieve these objectives and others, but remember that aggregate information is anonymous information that does not personally identify you. We may provide our analysis and certain non-personal information to third parties, who may in turn use this information to provide additional services tailored to your needs, but this will not involve disclosing any of your personally identifiable information.

Because aggregated or anonymized information does not constitute personal information, we may use it for any purpose. If we combine anonymized or aggregated data with personal information, we will treat the combined information as personal information according to this Privacy Notice.

We may process personal information in connection with any of the following:

Our business transactions with you, including, but not limited to:

To respond to your inquiries and fulfill your requests

To send administrative information to you, for example, information regarding the services

To complete and fulfill any requests for services

For our legitimate interests, including, but not limited to:

To personalize your experience with our services

To carry out data analysis, audits, fraud monitoring and prevention, internal quality assurance, developing new services, enhancing, improving or modifying our services, identifying usage trends, auditing use and functionality of our services and/or helping enforce compliance with our Legal Statement and Disclaimers.

In accordance with any consent you may have provided. In some cases, you have the right to decline to provide your consent and, if consent is provided, to withdraw your consent at any time.

As necessary or appropriate for legal reasons, including, but not limited to:

Under applicable law

To comply with legal process

To respond to requests from other public and government authorities, including those outside your State of residence

When We Disclose Your Information

We may disclose your information as follows:

Among Executive Branch Agencies and Departments: To better provide you with services and provide a consistent user experience across the Executive Branch, we may, according to any applicable laws or rules, share your information between Agencies and Departments.

Vendors and Service Providers: We may disclose your information to vendors and service providers we retain in connection with our services such as: financial services companies, website hosting, data analysis, payment processing, information technology and related infrastructure provision, email delivery, legal advisers, accountants or auditing.

Disclosure Permitted by Law: We may disclose your personal information to law enforcement authorities, other government or public agencies or officials, regulators, and/or to any other person or entity having appropriate legal authority or justification for receipt of your information, if required or permitted to do so by law or legal process, in order to respond to claims, or to protect our rights, interests, privacy, property or safety, and/or that of our affiliates, you or other third parties.

How Do We Safeguard Your Information?

Security of Your Information: We take reasonable steps to protect the information you provide us from loss, misuse and unauthorized access, disclosure, alteration, and destruction. We have implemented appropriate physical, electronic and managerial procedures to help safeguard and secure your information from loss, misuse, unauthorized access or disclosure, alteration or destruction. Unfortunately, no security system is 100% secure; thus, we cannot ensure the security of all information you provide to us via our services.

Changes to Our Privacy Notice: From time to time, we may revise this Privacy Notice and/or use personal information for new, unanticipated uses not previously disclosed to meet changes in laws, rules, policies or procedures, or to satisfy the needs of our users. Updated and date-stamped versions will be posted on our services. Unless otherwise required under applicable law, the revised Privacy Notice will take effect immediately upon such posting.

Minors: We at the Joseph H. Firth Youth Center are especially concerned about protecting children's privacy. We hope parents are involved in children's internet explorations. It is particularly important for parents to guide their children when children are asked to provide personal information online. We specifically ask children to get their parents' permission before providing any information online — at our site or any other site — and hope parents will always be involved in those decisions. Most importantly, when children do provide information through the Joseph H. Firth Youth Center website, it is only used to enable us to respond to the writer, and not to create profiles of children.

Withdrawing Your Consent: You may withdraw consent that you have provided to process your information at any time.

Accessing your Information: You may have rights to access the personal information we process about you.

Deleting your Information: You may request we delete personal information we hold about you.

We will assess your request(s) and determine, under applicable law, whether or not we are required to comply with your request.

Any request must be made in writing by contacting us as set forth under "How Can You Contact Us?" below. We may, depending on the applicable law where you live, be entitled to charge a nominal fee to cover some of our administration costs in connection with the provision of such information. We may also ask you to verify your identity and to provide further details relating to your request.

Correcting your Information: We will take reasonable steps to ensure the accuracy of the personal information we retain. It is your responsibility to ensure you submit true, accurate, and complete information to us, and that you update us in a timely manner if your information changes. You may request that any inaccurate or incomplete personal information held by us or on our behalf is corrected, by contacting us as set forth under "How Can You Contact Us?" below.

How Can You Contact Us?

Contact Information: If after reviewing this Privacy Notice, you have any questions, complaints or privacy concerns, or would like to make any requests in relation to your personal information, or obtain further information on safeguards, please send an email to info@firthyouthcenter.com or send a letter to:

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